

Environmental Policy

Lessmann GmbH

Our certified environmental management system, based on ISO 14001, is part of our three-part sustainability system and commits the company to actively protecting the environment and the climate. We strive to identify the risks relevant to the company through our annual environmental aspects assessment and to reduce or eliminate them through appropriate measures. Given the constantly changing regulatory environment, we work together with the internal environmental team and senior management, using an environmental compliance register, to strike the right balance among our environmental goals.

Every Lessmann employee is required to contribute to the implementation of environmental and climate protection goals. Suggestions or concerns regarding environmental and climate protection raised by the workforce are recorded by the Environmental Management Board (UMB) and reviewed and evaluated for feasibility and cost-effectiveness.

The achievement of environmental goals and the associated projects are published annually in Lessmann's sustainability report and management review.

Environmental goals are planned in the following areas:

- Site
- Energy
- Water
- Waste
- Emissions
- Noise
- Vehicle Fleet and Transportation
- Storage
- Production
- Product

The environmental management system's objectives are established for a three-year period. However, the measures are adjusted annually to reflect changing conditions and are monitored accordingly. The environment is thus one of the core themes within our organization's holistic approach to social responsibility.

The procurement of raw materials and semi-finished products, as well as the contracting of services, always takes into account the company's relevant environmental aspects. Environmental protection is an integral part of this requirement. By awarding contracts to subcontractors who produce goods and provide services based on environmentally friendly criteria, we make a demonstrable contribution to environmental protection. CO₂ consumption, energy-efficient workflows, a commitment to sustainability, and the use of environmentally friendly materials in the provision of services and products are just a few of the criteria we consider when selecting our partners. When making new investments, sustainability and environmental protection—such as energy efficiency and resource use—are also taken into account as part of the economic feasibility analysis.

The company's management establishes the environmental guidelines, approves them, and authorizes any changes to them. All managers lead by example in adhering to environmental protection guidelines, ensure compliance with them, and demonstrate how environmental protection measures can be integrated when designing new processes. Managers are encouraged to foster awareness of climate change among employees (m/f/d) and to promote environmentally friendly and efficient behavior. It is the responsibility of all employees (m/f/d) at Lessmann GmbH to understand the environmental protection principles and to apply them within their respective areas of responsibility.

Since September 2023, we have been a proud member of the Bavarian Environmental Pact and are actively engaging with other SMEs in the region to explore new approaches to environmental protection.

An anonymous email address has been set up for complaints, where violations or incidents can be reported.

Whistleblower_Lessmann@web.de

- Human rights complaints
- Environmental complaints
- Unethical business practices

We review our most significant environmental aspects annually, taking into account external trends and material changes in our business and operating environment.

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